



MSO NEWSLETTER

A Publication of the Midwestern Society of Orthodontists

Summer 2002

Gjerset becomes AAO president; Isaacson receives Ketcham Award

The 2002 AAO Annual Session in Philadelphia held special significance for the MSO as two of its members were in the spotlight. Dr. **James E. Gjerset**, Grand Forks, North Dakota, was installed as president of the AAO, and Dr. **Robert J. Isaacson**, Edina, Minnesota, received the Albert H. Ketcham Memorial Award from the American Board of Orthodontics.

Familiar to most members of the MSO, Jim is a former trustee and the one individual who has served in so many capacities during his involvement in organized dentistry and his community. He brings a wealth of knowl-

edge and experience to the leadership of our organization.

Jim has served as president of many dental organizations and has been extremely involved with CDABO, North Dakota Dental Foundation, AAOF, ADA and, obviously, the AAO in many different positions

In his community of Grand Forks, Jim also has been quite involved in a variety of diverse organizations.

Jim has received numerous honors for his commitment to dentistry including being inducted as a Fellow of the American College of Dentists, the International College of Dentists and the Pierre Fauchard Academy. He also is a member of Federation Dentaire Internationale and the World Federation of Orthodontists. Moreover, he received the Distinguished Dental Alumnus Award from the University of Minnesota School of Dentistry in 1998 where he received both his dental education and orthodontic training.

It should be a great year for the AAO with Jim, and his wife, LuAnne, leading the AAO into the future.

Dr. Isaacson received his D.D.S., M.S.D. and Ph.D. from the University of Minnesota. He then served as Chair of the Division of Orthodontics at the University of Minnesota from 1965 to 1977. In 1977 Bob went to the University of California, San Francisco, to chair the Department of Growth and Development. This was the first



Robert Isaacson and his wife, Delores, with the Ketcham Award.



James Gjerset, the new president of the AAO, and his wife, LuAnne.

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President's Report

Summertime greetings to all members from the MSO Board. It's time to fine-tune those roller skates for a very busy clinical and non-clinical time of year for most orthodontists.

I am proud to report that once again the MSO has been well represented and was heard loud and clear at the recent AAO meeting in Philadelphia. This year proved to be very special as the MSO was able to benefit from being heard by two strong voices on the AAO Board of Trustees through the contributions and wisdom of recently installed AAO President **James Gjerset** and MSO Trustee **Lee Graber**. Congratulations, Jim, on your rise to the highest position in our organization, a journey that has been paved with your many years of hard work and dedication to this organization.

The MSO delegation was organized and led in fine fashion by delegation chair Dr. **Mike Inda** and co-chair Dr. **Brent Larson**. Drs. **Steve Marshall** and **John Kanyusik** joined the MSO delegation team as first-year delegate rookies but proved to all to be integral and productive contributors to the cause by introducing MSO resolutions that were readily accepted and passed by the AAO House. Thank you to all members of the delegation for the time that you sacrificed at the meeting to attend to AAO's business.

The biggest overall theme to report to the MSO membership is that due to the House and the AAO's diligent efforts to review existing programs and reduce overall costs, the AAO membership dues to be billed this summer will actually go DOWN from \$816 to \$745 for active members. In addition, next year's budget allows for \$470,666 to be put into the association reserves. The AAO BOT's recommended dues reduction amount is in direct proportion to an earlier dues increase based on the public relations program that will no longer be implemented at the same level.

Registration forms for the 2002 MSO Annual Session in Minneapolis have been mailed, and I encourage you to register early for this weekend opportunity to "catch" the latest information you need to be on the cutting-edge in your practice. We also will be gathering to honor Dr. **James Hugg** as the recipient of the 2002 Earl E. Shepard Distinguished Service Award.



Douglas K. Eversoll

A constant challenge of any organization lies in the recruitment and recognition of the talents that are found within our own membership. Despite the diligent and professional guidance and support from our MSO executive staff, this organization relies heavily on the skills and contributions of our own "fold." If you have strong opinions on the future of our profession and how it should be managed, I would urge you to throw your hat into the ring and consider attending the upcoming AAO Leadership Conference in St. Louis in January. The 2003 AAO Leadership Conference will provide an excellent vehicle and environment for gathering like-minded members who desire to position the future of orthodontics by thinking "beyond their tenure." Please contact your component director listed in this newsletter to volunteer your talents to this important and insightful meeting.

I wish you all the best this summer season. The MSO Board welcomes your comments and suggestions. Thanks again for this opportunity to serve you and the MSO.

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Gjerset, Isaacson—continued from page 1

orthodontic program in a university level department with full fiscal and personnel autonomy. In 1987 he became chair of the Department of Orthodontics at Virginia Commonwealth University.

Bob recently "retired" from this aspect of the academic world but has remained very active in orthodontics as editor of *The Angle Orthodontist* and in the development of digital three-dimensional models for orthodontic practitioners. He also is the Doctors' Scientific Program Co-Chair for the 2003 AAO Annual Session in Hawaii.

Bob's list of accomplishments is most impressive. He has authored numerous publications, lectured around the world, been involved in research, served on numerous boards and has been a true educator, leader and visionary in orthodontics. He is known for his willingness to put the careers and needs of students and junior faculty ahead of his own needs.

Bob is most deserving of this award presented by the American Board of Orthodontics to honor commitment to excellence and contributions to the art and science of orthodontics.

Congratulations to both of these fine gentlemen for their devotion to orthodontics for the betterment of the profession and the patients we serve.

Trustee's Report

I have now completed my first year as Trustee for the MSO. It still is a "learning process." There have been many changes over the past year, not the least of which was **Tom Watters** becoming our Executive Director. In his short time with our organization, he has worked well with the AAO Board of Trustees and seems to be developing a fine working relationship with our 50+ staff members at the central office. Tom, working with our Associate Executive Director **Chris Vranas**, is doing an exemplary job.

One of the big highlights of the meeting in Philadelphia was seeing the MSO's own Dr. **Jim Gjerset** take over the reins as president of the AAO. Jim has worked tirelessly for the organization, particularly in his years as MSO trustee and as an officer of the AAO. He and his wife, LuAnne, have dedicated themselves to many organizations, both civic and professional. It is a benefit of AAO membership to have Jim working for us now as our president. His leadership has been demonstrated in the past and provides a firm footing for the tasks that lie before him this year. When you see Jim during this presidential year, give him a big "thanks" for all of us.

The MSO delegation to the AAO House of Delegates led by Drs. **Mike Inda** and **Brent Larson** is to be congratulated for its work. We were successful in winning approval for a number of initiatives, including the continuation of *Orthodontic Dialogue* as a Web-based publication. For several years now, the AAO has produced this informative publication for our dental colleagues. It will continue to be developed with two issues each year available for downloading and presentation to your fellow dental professionals. This is one more reason you should "click on" to the AAO Web site on a regular basis.

We also were successful at obtaining passage of an initiative suggested by first-time delegate Dr. **Steve Marshall**. By way of background, the American Dental Association will increase the number of "specialty oriented" speakers at its annual sessions. Steve's idea was for the AAO to sponsor an orthodontic speaker at the ADA annual session, with the AAO providing the input. In this way, the AAO helps general dental continuing education and also assures the quality of the speaker to the general dental community. While details have yet to be completed, it is hoped that we will have some input into the 2003 planning by the ADA.

This past year has seen a Task Force on Endorsements review and make suggestions for the relationship between AAO and outside products and services that may be either "endorsed" or "approved." The task force presented the BOT with a well-developed protocol for identification, evaluation and review of products and services that may be of interest to AAO members and might warrant

such status. It is important to initially identify services that may enhance the AAO membership value based on the AAO's vision and values. Products which might be selected must have broad appeal, be cost-effective for our members, be something that is frequently purchased

and is accessible to a reasonable percentage of the membership. Criteria used to evaluate a potential endorsed product or service include evaluations to see if the product meets membership needs, evaluations of the competition for the product or service, financial stability of the provider and an evaluation of the costs and benefits to the organization. All endorsed programs and services are evaluated minimally on a yearly basis to make certain they are performing in a satisfactory manner for the members.

One of the endorsed programs from the AAO is the Business Owner's Policy. This insurance program provides property and business liability coverage with significant flexibility in deductibles and policy limits. AAO members may choose liability coverage up to one million dollars and full replacement value for property coverage. When members purchase the Business Owner's Policy and also have the AAO's professional liability policy, they receive a 10% reduction in the Business Owner's Policy premium. If you are interested in more information on this "endorsed" insurance program, contact **Bob Bartee** at 800/622-0344.

I have been assigned to chair the AAO Endorsed and Approved Services and Products Review Committee for this next year. I would appreciate any feedback – both positive and negative – that you might have. In addition, the committee is always open to suggestions from members in regard to additions or deletions of products and services.

After the AAO Annual Session, the incoming AAO president makes assignments of trustees to various councils and committees. This year I will be the AAO's trustee liaison to the COGA, working with Dr. **Dan Blackwell** who replaces Dr. **Ed Noffel**. Ed has done yeoman service for dentistry by way of his contacts and influence in Washington. As long as I have mentioned Councils, I also want to thank Dr. **Skip Ferguson** for representing the MSO on COSA and wish him luck as he moves to his new position

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Lee W. Graber

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Philip W. Carter
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Committee on Communications

Stephen F. Litton, Chair

Jeffrey T. Cavanaugh
Ross L. Crist
Kevin L. Denis
Steven D. Marshall
James W. McCulley
Michael D. O'Leary
Joyce D. Simmons
Daniel J. Sullivan
O. Lee Willham

2002 Delegates

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Brent E. Larson, Vice Chair
Douglas K. Eversoll
Stephen F. Litton
Steven D. Marshall
Stephen C. Roehm
Jeffrey L. Schauder

2002 Alternate Delegates

Arnold J. Hill
John S. Kanyusik
Michael L. Keim
Thomas M. Stark

Membership Report

Current Membership – June 1, 2002

Active Members	966
Affiliate Members	8
Associate Members	32
Retired Members	273
Total Members	1,279

Active Membership by Component

Illinois	350
Iowa	83
Manitoba	19
Minnesota	148
Missouri	149
Nebraska	52
North Dakota	12
South Dakota	15
Wisconsin	138

Deceased Members

Clyde C. Cole – Rockford, Illinois
George R. Hulen – West Bend, Wisconsin

Retired Members

Roberta K. Brown – West Milwaukee, Wisconsin
John J. Byrne – Palos Park, Illinois
James U. Down – Iowa City, Iowa
Robert W. Mundt – St. Paul, Minnesota
Richard Offerman – Mukwonago, Wisconsin

William L. Schwartz – Edwardsville, Illinois
Gregory M. Smoron – Mount Prospect, Illinois

Associate Members

Lori Fulk – Peoria, Illinois
Susan Karimkhanzand – Brookfield, Wisconsin
Juanita Okemwa – Effingham, Illinois
Rebecca Schreiner – Ellisville, Missouri
Steve Taylor – Columbia, Missouri

Reinstated Member

Thomas F. Gengler – Oconomowoc, Wisconsin

Transfers to/from MSO

Robert J. Isaacson – from SAO to Edina, Minnesota
John Law – from PCSO to Appleton, Wisconsin
Annette Cserna – to RMSO from Nebraska
Cynthia McNeill – to GLAO from Manitoba
John W. Stockstill – to SAO from Nebraska

Cancelled Memberships

Kent E. Bruder – Washington, Missouri
Richard D. Jones – Alton, Illinois
Edward F. Kastelic – Brookfield, Wisconsin
Gale Lilley – Eldon, Missouri
Lisa L. Sanfelippo – Greenfield, Wisconsin
Jesse E. Soltis – Palatine, Illinois

*Membership data as of December 10, 2001 to June 1, 2002

Cash Assets – As of May 31, 2002

PaineWebber Money Market	\$129,439.43
PaineWebber CDs	\$39,745.80
Mutual Fund Portfolio	\$28,986.08
President's Reception Fund (2003)	\$8,032.08
Total Cash Assets	\$206,203.39

Jim Hugg to receive Shepard Award



Dr. James R. Hugg, Burlington, Iowa, will receive the 2002 Earl E. Shepard Distinguished Service Award, MSO's most prestigious award, for his dedication to orthodontics, his community and his family. Jim, who has served in so many

capacities, is also a past-president of the MSO. He will receive the award during the Saturday business luncheon at the Minneapolis Marriott City Center Hotel at the MSO Annual Session, September 20-21 in Minneapolis.

Registration materials were mailed to the membership in June. If there are any questions, please contact the MSO office at 636/928-3700 (phone), 636/688-1650 (fax) or by e-mail at orthosociety@charter.net.

AAO Council Reports

These reports are submitted by MSO's representative on each of these councils.

Council on Insurance

The last two years have been successful for all insurance plans endorsed by the AAO. Currently, 70% of the U.S. and Canadian membership participates in one or more plans.

LIFE, DISABILITY AND MEDICAL INSURANCE plan participation is up to 64% of eligible U.S. and Canadian members. Younger members are continuing to join the plan as students or at the time of graduation. Benefits up to \$1,000,000 are available to members, and spouses may apply for coverage up to \$500,000 in the Term Life Insurance Program.

The Group Health Plan has had a series of modest rate increases over the last two years. The fastest growing option available is the Medical Savings Account-qualified (MSA) High Deductible Health Plan. MSA's offer significant tax advantages and a retirement saving opportunity. The MSA is available under a traditional (freedom-of-choice) or preferred provider organization option.

The PROFESSIONAL LIABILITY PLAN continued to grow this past year. Over 45% of the eligible U.S. members are now enrolled, and 59% of the new graduates are enrolled in the plan. New business has increased by 7.3%. AAOIC is now the NUMBER-ONE INSURER OF ORTHODONTISTS IN THE WORLD.

Fewer than 2% of those members insured over the last 5-year period filed professional liability claims. The Council, AAO and AAOIC are confident the frequency and severity of incidents will remain low due to the professionalism and training of AAO members. A risk management seminar held at each annual session educates policyholders in understanding professional liability exposures. Policyholders also may purchase a risk management videotape for \$40. This video or seminar attendance qualifies the insured member for a premium discount of 10% for the next two policy years (subject to a maximum 50% discount cap on the Professional Liability Policy).

The AAO BUSINESS OFFICE PACKAGE (BOP) may be purchased independently or in conjunction with the AAOIC Professional Liability Plan. A member insured with the AAOIC Professional Liability Plan also will receive a 10% premium discount on the BOP. Optional worker's compensation coverage also is available.

If you need any information on any of the AAO-endorsed insurance plans, please call the AAO insurance office at 800/622-0344.

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Council on Governmental Affairs

The 2002 Governmental Affairs Conference was held March 2-5, in Washington, D.C. Attendees heard a number of presentations about the current political status of



Ed Noffel (r), MSO's COGA representative, with political columnist, George Will.

numerous healthcare issues. On Tuesday conference participants visited Capitol Hill to meet with their respective legislators.

Orthodontists representing the MSO at this conference were **Tom Stark**, Iowa; **Spencer Pope**, Illinois; **Mike Hipp**, Iowa; **Mark Dake**, Missouri; **Keith**

Erickson, Minnesota; **Ed Noffel**, Missouri, as the COGA representative; and **Brian McGarvey**, Iowa, as the AAO-PAC representative.

This marks my final report as MSO's COGA representative. It has been most interesting and rewarding serving the MSO in this capacity. I hope that you all become involved in some aspect of the political process – it does play a major role in our everyday lives, be it personal or professional.

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Council on Information Technology

An interesting fact: for the AAO Annual Session in Philadelphia, almost 50% of the registrations for the meeting were done online over the Internet! This amazing statistic is a reflection of how our membership is embracing new technology that can help simplify their lives and allow them access to AAO services 24 hours a day.

The upgrade of the AAO Web site is progressing. The new infrastructure is largely in place that will enable many more features to be implemented soon. New features include such items as:

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- Discussion boards to allow members with similar interests to communicate
- Online catalog to be able to purchase from the AAO store with secure credit card transactions
- Enhanced online member directory
- Updates to AAO database over the Web to change address, phone and other demographic information at your convenience
- More robust library service online
- Online version of Practice Opportunities Services

This is just a glimpse of the future through enhanced use of technology at the AAO.

Another new service available at the AAO Web site (www.aaomembers.org) is the Legislative Action Center. This service can help you identify and contact your elected officials, track legislation as it is considered in Congress and stay on top of legislative items of interest to you. This is available from the AAO Web site right now.

One of the new COIT initiatives that I am really excited about is the implementation of the new free email service. This is a free e-mail service available to members through the AAO Web site. It gives you an e-mail address at aaomembers.org (mine is brent.larson@aaomembers.org) that you can access from any computer with Internet access. I see this as our professional e-mail address that can remain unchanged, even if you change Internet Service Providers. Hopefully, all AAO members will register for this AAO e-mail address. The beauty of this is that you will be able to have this e-mail forwarded to any e-mail address that you use regularly (for me, belarson@charter.net), so it won't mean checking a second address separately, unless you prefer it that way. You can register for this, right now, at <http://www.aaomembers.org>.

A last item on which I would like your feedback has to do with a resolution that was forwarded to COIT from the AAO House of Delegates. The resolution is for COIT to investigate the possibility of the AAO getting into the practice management software business. This could be development of a new software package, partnering with an existing company or some other innovative solution. This resolution is the result of the frustration that many AAO members have with the products and services they have been receiving from the commercial practice management software companies, especially in this time of industry consolidation. What do you think of this idea?

I would like your feedback on this or any other issue. You can contact me at belarson@charter.net or brent.larson@aaomembers.org.

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Council on Membership, Ethics and Judicial Concerns

The COMEJC met January 12, 2002, in St. Louis. The following items were discussed:

- Logo for International Members

The Council reaffirmed its September 18, 2001, action determining that AAO continue to follow the current guidelines for use of the AAO logo as contained in the *Logo Standards Manual*. Input received by Council members from their respective constituent boards was discussed.

- Special Interest Groups

The Council discussed the concept of setting up "special interest groups" that would facilitate focused, issue-specific communication to and among members indicating an interest in specific identified areas of association activities.

- Input for Council Representatives to Ad-Hoc Committee to Study Demographic Trends

The Council discussed at length the recent AAO surveys regarding demographics, member needs and future practice plans of members over 50 years old. Issues identified that should be considered by the Ad-Hoc Committee included:

1. The disparity in the geographic distribution of orthodontists.
2. The probability that there will be fewer orthodontic graduates who will be potential buyers of existing practices.
3. The "busy-ness" issue for general practitioners if caries are eradicated.
4. Re-introduction of preceptorship programs.
5. The need for AAO to develop or modify programs and services to satisfy the changing needs of recent graduates.
6. The effects of any future closings of specialty orthodontic resident programs.

- Disciplinary Proceedings

Ethical complaints that have been referred to the Council are in the process of being investigated, reviewed and acted upon.

The Council's next meeting date has not as yet been established.

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Council on Orthodontic Education

The 2002 Orthodontic Educators Conference was held in Philadelphia in conjunction with the AAO Annual Session. The agenda included reports and updates from AAO committees and COE members; an invited presentation on "Competency as an Outcome of Education" by Assistant Dean **G. William Knight**, University of Illinois at Chicago; break-out work groups on developing a standardized competency examination for graduate orthodontics; and a presentation on "Comparison of Treatment Grading Systems" by Dr. **Lysle Johnston**.

After Dr. **Mark Felton**'s remarks as chair of COE, Drs. **Brent Larson** and **Katherine Vig** reviewed the AAO's Technology Action Plan and Distance Learning Plan. Dr. **Orhan Tuncay** discussed some procedural changes proposed for research awards administered through the COSA, particularly the new requirement that manuscripts, not theses, be submitted. Dr. **David Haas** and Mr. **Robert Hazel** explained that decreases in the AAOF investment income reduced the funding available for current research and educational efforts, but that fundraising is satisfactory. ABO President **Don James** discussed Phase III changes that offer different pathways to Board certification for orthodontic educators. The ABO introduced new tracks which give flexibility in case substitutions. It now allows use of some cases supervised by the faculty member in the graduate clinic and permits taking the oral exam separate from the case presentations to extend the time limit.

Dr. **Donald Poulton** discussed accreditation standards and listed issues currently before the Commission on Dental Accreditation. Dr. **Barry Briss** summarized the Tufts recent accreditation experience and led a discussion involving other recently visited programs. After Dr. **George Cisneros** reviewed the survey of the status of GME funding in orthodontic specialty education, Dr. **Bill Knight** gave insights about his successful GME negotiations on behalf of an orthodontic program.

The day's featured topic, "Developing a Standardized Competency Examination," evolved from interest expressed by orthodontic educators about whether an in-service examination similar to those used by pediatric dentistry, oral and maxillofacial surgery and some foreign orthodontic programs could serve as an assessment for program evaluation and accreditation purposes. Break-out groups were asked to provide valid and reliable performance measures to assess specific residency competencies

and proficiencies. Drs. **Bill Knight** and **Carla Evans** directed the presentation of the group reports. The consensus of the educators was that standardized exams were most useful for testing knowledge and comprehension, but that proficiencies involving skills such as analysis, synthesis and evaluation were very difficult to assess.

The Orthodontic Section of the American Dental Education Association will meet in San Antonio in March 2003. The tentative program includes a focus on facilitating approval of human research projects and maintaining patient confidentiality in educational institutions.

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Council on Orthodontic Health Care

COHC met in St. Louis in January. Dr. **James Caveney**, AAO Trustee Liaison, gave an extensive report which included an update on the Health Insurance Portability and Accountability Act (HIPAA) regulations. Recent interpretations of HIPAA billing requirements suggest they will apply only to electronic transactions and not to paper claims. The deadline for compliance has been extended until October 2003. For information on applying for an extension, refer to the HIPAA Web site: <http://www.cms.gov/hipaa/hipaa2/default.asp>.

Dr. Caveney also suggested that a new Continuation of Treatment Letter be drafted by the COHC for the benefit of AAO members.

Dr. **John Harrison** reported on the nearly-completed project of an *Orthodontic Insurance Office Manual*. The contents would include information on each state's insurance department, HIPAA information, glossary, types of dental pre-payment plans, orthodontic plan designs and codes, as well as problem resolution. Mr. **Charles Brightwell**, AAO Staff Liaison, presented a draft of the *AAO At-A-Glance Guide to CDT-3 Orthodontic Codes*. The final format will likely be a laminated card for quick referral. Both the manual and the guide could be made available to members on the AAO Web site.

Dr. **Morris Poole** gave a report of the Direct Reimbursement (DR) Committee, including the history of the founding of the Dental Benefit Advisory Service (DBAS). The DBAS business plan provides the foundation of the AAO Third Party Administrator (AAOTPA) which is under the wing of AAO Services Inc. (AAOSI) for busi-

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ness/accounting purposes. Dr. **Norman Nagel** will represent COHC at future AAOSI board meetings.

Dr. Nagel summarized issues discussed with Dr. **Wayne Thompson**, ADA, as a result of meetings with the Health Insurance Association of America (HIAA). Items discussed included code bundling, proposed orthodontic-specific CDT-3 codes, denial based on duplicate procedures previously filed by the patient's general dentist and the practice of direct assignment of benefits.

Council members expressed appreciation to Dr. Nagel for his two years of service as Chair of the Council and to Dr. Poole for his long-term service on COHC.

COHC will meet in Chicago on August 1-3 in conjunction with the ADA DR Days. If you have any questions or concerns, please don't hesitate to contact me.

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Council on Orthodontic Practice

COOP met in February 2002 and again at the Annual Session in Philadelphia.

The traditional transition seminar that has been sponsored by COOP at the Annual Session was very well received. **Richard Collier**, **Randy Berning** and **Larry Domer** were outstanding and gave the attendees an excellent understanding of the issues that face both the buyer and the seller when entering a practice transition as well as a synopsis of the necessary requirements for a smooth, successful transfer. Anyone who couldn't attend can order the tapes of the presentations through AAO audiovisual services. Notable at this conference was the reduced attendance from previous years which may be an indication that the topic is reaching a saturation point. COOP will study this trend and make necessary revisions.

The slightly abbreviated transition meeting for the Annual Session in Hawaii will highlight two excellent speakers – Dr. **Jerry Clark** and Mr. **Stan Holt**.

An innovative business seminar for the practicing orthodontists entitled, "Orthodontist as CEO," will be held February 7-9, 2003, in Tampa, Florida. Registration opened in June and I encourage all interested MSO members to register early. During the two and one-half days, the attendees will learn about the responsibilities of the orthodontist as an entrepreneur and business manager. With practices getting larger and staff sizes increasing, the CEO requirements of an orthodontist are taking on new meaning.

COOP has been able to bring some of the best business minds in orthodontics to discuss the role of an orthodontist as CEO – **John McGill**, **Bill O'Neill**, **Char Eash**, **Larry Mickey** and **Charlene White**. **Randal Berning**, who has a background in business and healthcare law, will integrate important concepts presented in each session and will differentiate issues that are pertinent to the young practice, mid-term practice and the senior practice. Each participant will receive a course workbook to aid them in the application of the learned business principles as they return to their practices. This is going to be a great meeting!

As part of COOP's initiatives regarding staff training and retention, a pilot Train-the-Trainer program was held last October. The final program was limited to 30 clinical and 30 administrative staff. We were able to develop an excellent assessment of the value of future Train-the-Trainer programs.

The concept is to have outstanding trainers teach AAO members' staff the latest methods in staff training. The "graduates" of the Train-the-Trainer program could then share these methods and concepts within their office and with other local orthodontic offices and, eventually, at state and constituent meetings. COOP has requested and the BOT has approved of a full-day Train-the-Trainer program at the 2004 Annual Session in Orlando. The current plan is to have Digiscript "capture" the program and present it on the AAO Web site to aid all AAO members.

Several years ago the AAO BOT created a Practice Alternatives Oversight Committee to guide the development of a program that would teach orthodontic residents about the variety of practice options that are available. This program was presented in most of the orthodontic residency programs at the approval of the department chair. Over the years the program was very successful in achieving its mission, and it has been determined that COOP should administer this program and, perhaps, update the binders that are presented to the students.

COOP continues to be involved in refining a concept of a career pathway for orthodontic staff in recruitment, training and retention. All staff will be more likely to have greater longevity in offices if they feel that their position is a career.

Recruitment – COOP members worked with AAO staff to develop a brochure that can be used to recruit staff, including those from the captive audience of patients and parents of patients. Check with the AAO to order this well-designed brochure.

Training – If you are looking for staff training ideas, go to the AAO Web site and download the *Orthodontic Staff Training Syllabus*. This syllabus will help any

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office develop a library of effective training materials.

Retention – Today’s staff seem to be very interested in their work environment, benefits and salary. They also desire training so that they can become productive members of the treatment team. This topic will be covered at the “Orthodontist as CEO” conference.

There are several additional items under consideration by COOP. The current *Office Design Manual* was designed six years ago and is dated. A subcommittee was formed to evaluate the possibility of updating the manual and producing the new one in a format that is usable by members via the AAO Web site.

COOP members have made suggestions to COGA regarding the impact that the new patient privacy regulations will have on orthodontic practices. In addition, two members of COOP were assigned to the test construction committee of DANB.

Also under consideration is the development of a patient handout on high risk/decay active patients. It is important to identify high risk caries patients so that we can aid in the prevention of decay during orthodontic treatment.

There continue to be many projects that require COOP’s involvement. If you have any questions or suggestions, please do not hesitate to contact me.

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Council on Scientific Affairs

The Council on Scientific Affairs (COSA) met on January 13, 2002, in St. Louis. Eighteen entries were reviewed for consideration of research awards and, by consensus, the following research projects were selected for 2002 awards:

Milo Hellman Award: COSA elected not to award the Milo Hellman Award for 2002.

2002 Harry Sicher First Research Essay Award:
Dr. **Riyad A. Al-Qawasmi**, Indiana University, for his project, “Linkage and Association of an Interleukin 1B Gene Polymorphism with External Apical Root Resorption Associated with Orthodontic Treatment.”

2002 Thomas M. Graber Award of Special Merit:
Dr. **Renata Rzazewska-Johnson**, University of Michigan, for her project, “A Prospective Gnathologic Assessment of the Effect of Orthodontic Treatment on Mandibular Position.”

2002 Thomas M. Graber Award of Special Merit:
Dr. **Derek A. Straffon**, University of Michigan, for his project, “The American Board of Orthodontics Grading

System: A Validation Against Contemporary Orthodontic Opinion.”

2002 Thomas M. Graber Award of Special Merit:
Dr. **Suzanne Cziraki**, University of Toronto, for her project, “The Reproducibility and Accuracy of Cephalometric Analysis Using Different Digital Imaging Modalities and Image Compression.”

These winners presented abstracts of their research at the AAO Annual Session in Philadelphia in May.

Sixty-eight applications to present oral abstracts at the AAO Annual Session were reviewed and, by consensus, 40 were selected. The remaining submissions were requested to change format to either table clinic or posterboard presentations. We also reviewed and granted 86 requests for table clinics and 136 requests for posterboard presentations.

The Council agreed to request permission to address the Orthodontic Educators Conference preceding the AAO Annual Session in May. COSA reviewed the current status of the California Proposition 65 issue and agreed that no action is appropriate at this time. The Council will continue to monitor this situation.

By consensus, the Council agreed that the AAOF PARC be encouraged to solicit proposals regarding the Legacy Project, as requested by the *AJO/DO*, and initial funding of legitimate new orthodontic programs. The proposed budget for 2002-03 for COSA totals \$14,500.

As a follow-up to the January 13, 2002, meeting, the AAO Board of Trustees agreed with the COSA recommendation to permit the Council chair to address the 2002 Orthodontic Educators Conference to present information on the Research Award submission process. The Board also agreed to encourage the AAOF to consider partial funding of the *AJO/DO* Legacy Project (making past issues available online). The Board also determined that it would not be appropriate to suggest that the AAOF provide funding for new orthodontic program start-up costs.

The next meeting is scheduled for January 12, 2003, in St. Louis.

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American Board of Orthodontics

Congratulations to MSO members Drs. **Laura Iwasaki** and **Jeffrey Nickel**, Lincoln, Nebraska; Dr. **James**

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Klarsch, Town and Country, Missouri; Dr. **Ashok Kothari**, Joliet, Illinois; Dr. **Fredric Kreul**, Stevens Point, Wisconsin; Dr. **Jacqueline Miller**, Washington, Missouri; and Dr. **Donna Stenberg**, Stillwater, Minnesota, who completed their Board certification and are now Diplomates of the American Board of Orthodontics.

There were 64 out of 72 candidates who became certified in February, including two individuals who were the first to be certified through the Option II pathway. The candidate pass rate was 89 percent, which was the highest in the last decade.

Congratulations to Drs. **Jeffrey Cavanaugh, Ross Crist, Paula Hare, Michael Hoxie, John Kittleson, Stephen Lippitz, Stephen Nelson, Michael Nuveen, Steven Peterson, Timothy Sheehan** and **John Stockstill** who passed their BCROE examination. In all, 137 candidates passed the BCROE and added additional years to their Phase III time-frame. Thirty-five of these candidates had their Option II pretreatment records approved bringing the total to 51 candidates who are currently "provisionally certified." Congratulations to Drs. **Robert Girgis, Robert Pickard, K. Spencer Pope** and **Lisa Sanfelippo** for becoming "provisionally certified."

I want to thank Drs. **Michael Gabler, Steven Harrison, Kevin Horner, Brent Larson, David Lesack, John Pershing, Stephen Roehm, Terry Sellke, Karin Southard, Thomas Southard, Ernst Taeger** and **Charles Thornton** for volunteering for Board recertification. I received a lot of positive comments from participants saying they enjoyed and learned from the recertification process. I will ask for more volunteers to become recertified in 2003.

The ABO was extremely pleased by our first attempt at recertification. The Board invited six outstanding recertification cases to be displayed in Philadelphia in May. Drs. **Stephen Roehm**, Peoria, Illinois, and **Thomas Southard**, Iowa City, Iowa, had cases chosen for display. Special recognition is due to Steve and Tom!

The Board presented the Albert H. Ketcham Memorial Award in May to Drs. **Robert J. Isaacson** and **O. B. Vaughan**. Dr. **Donald Joondeph** of Seattle, Washington, was announced as the recipient of the 2003 Ketcham Award.

There now are a total of 1,988 active and 729 retired certified orthodontists which is 24 percent of AAO members. The Board has made several changes and modifications in the certification process to make certification more attainable and increase those numbers. In February we made a change whereby full-time educators can use cases they supervise in the clinic as a part of their case presentation in the Option II pathway. We hope these changes will

encourage both practicing orthodontists and full-time educators to complete Board certification.

If anyone wants more information on the changes, please feel free to contact me. Hope to see you in Minneapolis at the MSO meeting.

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College of Diplomates of the American Board of Orthodontics

The activities of CDABO continue to grow as we seek to increase the number of ABO certified orthodontists. If all the candidates who have passed the Phase II examination were to take and pass the Phase III examination, more than fifty percent of the practicing orthodontists would be Board certified. If you are one of those who have passed the Phase II exam, the Mentor Program is available to help you prepare for the Phase III exam. If you are interested in having the help of a mentor or becoming a mentor, please contact Dr. **Mike Stewart** at 402/255-5454.

Mark your calendars now for the 2003 Annual Meeting which will be held at the Grove Park Inn in Ashville, North Carolina, on July 12-17. The 2003 CDABO President will be Dr. **Raymond George** and the General Chairman will be Dr. **Perry Opin**. Additional information will be available soon on the CDABO Web site at www.cdabo.org.

In 1995 the officers and counselors of CDABO encouraged the membership to start a foundation. One of the programs of the CDABO Foundation is to provide grants to residents of orthodontic departments who take the Phase II examination. In 2001, 29 grants were given to individuals. As donations accumulate, more residents will be selected each year to receive the amount of the fee for taking the examination. To donate to the CDABO Foundation or for more information, contact Dr. **John Kanyusik**, President of the CDABO Foundation, at 507/388-2989 or Dr. **Bill Stutts**, Secretary-Treasurer of the CDABO Foundation, at 972/233-6648.

Karen Seiler is settling in with her responsibilities as the new Executive Director of CDABO. She can be reached at 636/928-3700 (phone), 636/688-1650 (fax) or by e-mail at cdabo@charter.net.

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American Association of Orthodontists Political Action Committee

The May 6 headline of the *ADA News* regarding “junk science” confirms the type of fringe legislation concocted on our behalf. Indeed, this is a daily political reality which your national dental associations need to confront.

Through early campaign support, AAOPAC and COGA develop long-term relationships with our national legislators. This access assists your association in quickly responding to proposed legislation that is without merit.

While your AAO dues help support COGA’s work, only voluntary contributions support AAOPAC. Therefore, if you desire to maintain your freedom to practice as you see fit, please enhance AAO’s resiliency by contributing to AAOPAC today.

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American Association of Orthodontists Foundation

As of the adjournment of the 2002 AAO Annual Session, the AAO Foundation Endowment Campaign, A CASE FOR THE FUTURE, had realized a total of \$19.2 million in pledges, of which \$12.6 million has been redeemed. This year again looks very promising with just under \$1 million in pledges through the end of the Annual Session. The campaign is well on its way to its fourth consecutive year of more than \$2 million in pledges.

We now have a total of 249 Regents. Thank you to Dr. **Gregg G. Hipple**, Cottage Grove, Minnesota, one of thirteen colleagues who moved up to the Regent level at the Annual Session. While accounting for only about seven percent of all pledges, those individuals pledging at the Regent level or higher account for more than one-third of all dollars pledged. Regents have up to ten years in which to redeem their pledges. If you are thinking of becoming a Regent, consider pledging now.

Nationally, the participation rate among AAO members is 28 percent, while the MSO has a 32 percent participation level. I always have been proud to represent the MSO. Please remember that the participation goal is a pledge from at least one-third of all AAO members.

The AAOF received a total of 62 proposals requesting more than \$1.2 million in support in 2002. After the applications had been reviewed by the Planning and Awards Review Committee (PARC), the AAOF BOD determined to fund ten Orthodontic Faculty Development Fellowship Awards, two Center Awards, five Biomedical Research Awards, one Program Award and a gift (\$1,000 per institution and \$400 for each second-year resident) to every graduate orthodontic residency department in the U.S. and Canada, for a total of \$469,419 for 2002. Once these funds have been disbursed, the AAOF will have given more than \$3.8 million in support of orthodontic education and research since the initiation of the Foundation’s Endowment Campaign.

Dr. **Chin-Yu Lin**, Saint Louis University, received an Orthodontic Faculty Development Fellowship Award and it was designated the 2002 Robert M. Ricketts Sunflower Orthodontic Fellowship Award. Dr. **Thomas Southard**, University of Iowa, received a Corporate Center Award.

Award materials for the 2003 funding cycle have been sent to the department chairs and program directors. Anyone interested in receiving a set of materials may go to www.aaomembers.org and link to the AAOF. You also may write, call or e-mail rhazel@aaortho.org at the AAO.

The future success of orthodontics is in the hands of the present orthodontists and the profession needs the financial support of each and every one of us. Please make a pledge or upgrade your current pledge at this time. Call me if you have any questions.

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New and Younger Member Advisory Committee

The Second Annual NYMAC Seminar for new and younger orthodontists was held at the Annual Session in Philadelphia and was very well attended. The speakers included Dr. **Tom Griffin** on the issues facing a start-up practice from a financial and management perspective; Dr. **John McDonald** on entering an associateship/partnership with a family member; Dr. **Bloyce Britton** on issues of joining a multidisciplinary specialty practice including practice management and space-sharing concerns; and a representative from Everbank discussing money issues.

The Committee felt it would be beneficial to

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maintain contact with the residents by having two representative residents participate in the Committee and recently recruited Drs. **Barbara Yee** and **Brad Woodford** to serve on NYMAC. NYMAC also elected Dr. **Kevin Theroux** as the NYMAC chairperson for next year and Dr. **Jeff Cavanaugh** to serve as NYMAC planning committee chairperson for the Annual Session in Hawaii.

As a result of the September 11 terrorist attacks, NYMAC conducted its meetings via conference calls. Activities we are currently involved with include a quarterly NYMAC online newsletter edited by Dr. **Ron Miller**. It contains articles written by the members as well as guest contributors and can be accessed from the AAO Web site. If you are interested in receiving the online newsletter, send your e-mail address to the AAO. NYMAC also is looking into serving as informal liaisons to the AAO Councils in

order to provide a younger member perspective as well as serve as a valuable resource to the younger members.

NYMAC is excited for the coming year with our increasing involvement not only within the AAO but also with the younger members it strives to serve and inform. NYMAC was even the focus of an article in a recent issue of *Orthodontic Products* highlighting comments from Drs. **John McDonald** and **Cecile Yoon-Tarlie** regarding the issues a new orthodontist must face. NYMAC plans to have more meetings in the next several months with our attention focused on the next annual session as well as other means to reach and communicate with all the new and younger orthodontists. If anyone has any questions, suggestions or comments, please feel free to contact me.

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News and Notes about our Members

- Special congratulations to MSO Past-President Dr. **Arnold J. Hill**, Rochester, Minnesota, who will receive the AAO's most prestigious award, the James E. Brophy Distinguished Service Award, at the 2003 AAO Annual Session in Hawaii. Arnie will serve as General Arrangements Chair of that meeting
- Congratulations to Drs. **Laura R. Iwasaki** and **Jeffrey C. Nickel**, Nebraska; **James G. Klarsch** and **Jacqueline M. Miller**, Missouri; **Ashok T. Kothari**, Illinois; **Fredric S. Kreul**, Wisconsin; and **Donna J. Stenberg**, Minnesota, on becoming Diplomates of the American Board of Orthodontics.
- Congratulations to Dr. **David R. Musich**, Schaumburg, Illinois, on becoming chair of the Council on Orthodontic Practice; to Dr. **Dan L. Blackwell**, Lee's Summit, Missouri, on his appointment to the Council on Governmental Affairs; and to Dr. **Gregory R. Hoeltzel**, St. Louis, Missouri, for his service on the Council on Orthodontic Health Care.
- Congratulations to Dr. **Frederick J. Regennitter**, Rochester, Minnesota, on his appointment as chair of the American Dental Education Association section of Graduate and Postgraduate Education.
- Congratulations to Dr. **Cyril Sadowsky**, Chicago, Illinois, for receiving the Illinois Society of Orthodontists' Outstanding Teacher Award for 2002.
- Congratulations to Dr. **John H. Warford**, Bismarck, North Dakota, upon his election this June as mayor of Bismarck.
- Congratulations to Drs. **Chin-Yu Lin**, Saint Louis University, and **Thomas E. Southard**, University of Iowa, for receiving research awards from the American Association of Orthodontists Foundation.
- Congratulations to Drs. **Katherine Kula**, **Brad Smith** and **Ted Kula**, Kansas City, Missouri, who received first place in the American Dental Education Association's competition for World Wide Web instruction. Also, Dr. Katherine Kula was elected secretary of the Council of Sections of the American Dental Education Association.
- Thank you to Dr. **S. Edwin Noffel**, Cape Girardeau, Missouri, for his years of service on the Council on Governmental Affairs and to Dr. **Donald J. Ferguson**, St. Louis, Missouri, for his years of service on the Council on Scientific Affairs and to the MSO.
- Congratulations to Dr. **Donna J. Stenberg**, Stillwater, Minnesota, upon her election as president of the St. Paul District Dental Society.
- Congratulations to Dr. **Thomas E. Southard**, Iowa City, Iowa, who was appointed as the AAO's representative to the ADA Appeals Board of the Council on Dental Accreditation.

Component Reports

Illinois

Steven D. Marshall, President
David P. Forbes, President-Elect
Frank E. Gruber, Vice President
James W. Kohl, Secretary/Treasurer

Our January meeting featured Ms. **Char Eash** and Dr. **Gary Van** presenting a program for doctors and staff. Dr. **Larry Wolford** spoke in March to a combined meeting of the ISO and the Illinois Society of Oral and Maxillofacial Surgeons. Dr. **Eustaquio Araujo** presented an all-day seminar in April.

The ISO sponsored Dr. **John Casco** to provide an all-day lecture on orthodontics at the Chicago Dental Society Midwinter Meeting. John spoke to a room filled to capacity and received an outstanding approval rating from the audience comprised mainly of general practitioners. Our own Dr. **Ken Yonan** will serve as president of the Chicago Dental Society next year.

Dr. **Cyril Sadowsky** received the ISO Outstanding Teacher Award at our March meeting. He had a surprise visit from his brother, Dr. **Lionel Sadowsky**, who flew up for the day from the University of Alabama to see him receive the award. Congratulations, Cyril, and thanks for your dedication to teaching!

In April, Drs. **Steve Marshall** and **Frank Green** attended the Illinois State Dental Society Leadership Conference in Springfield, Illinois. On behalf of the ISO Board of Directors, they presented a \$2,000 donation to the Dental Political Action Committee of Illinois and a \$1,500 donation to the campaign of Dr. **Leo Finley** for ADA president. Thanks to Dr. **Paul Kattner** for serving as ISO representative to Dental IL-PAC.

Dr. **Spencer Pope** represented Illinois at the AAO



The Board of Directors of the ISO for 2002-2003: (l to r) Rick Sikora, Rob Bard, Steve Marshall, John Schuler, Jim Kohl, Ara Goshgarian, Cecile Yoon-Tarlie, Frank Gruber, Jim Groesch. Not pictured: Dave Forbes, Spencer Pope.

Conference on Governmental Affairs in Washington, D.C. Our speakers for the next several programs at the Drury Lane, Oak Brook, Illinois are:

- November 4, 2002 – Dr. Dave Sarver
- December 9, 2002 – Dr. Anoop Sondhi
- April 7, 2003 – Dr. Rick Roblee
- October 20, 2003 – Dr. Charles McNeill, III
- November 17, 2003 – Dr. Edward Allen
- April 5, 2004 – Dr. John King

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Iowa

David L. Diehl, President
Richard A. Perkins, President-Elect
Kenneth B. Messer, Vice President
Gail A. Diehl, Secretary/Treasurer

It has been an exciting spring working on the CDE credits and requirements for our staffs. Thanks to Dr. **Jim Hugg** for leading the way on this important issue. We also would like to thank Drs. **Mike Callan** and **Dave Schroedy** for conducting the survey and all the others who have stepped up to contribute and make this new program viable. It will be an exciting experience for all of us to use the Iowa Communications Network to make it a successful learning event for years to come. At this time, the first program is slated to be on September 20 to coincide with the MSO and ISO meetings. Make plans for your staff to attend the site nearest your office.

Congratulations are in order for Dr. **James R. Hugg** who will receive the 2002 MSO Earl E. Shepard Distinguished Service Award in September. Jim, we are all very proud of you.

The fall ISO meeting will be in conjunction with the MSO meeting in Minneapolis. Thanks to Dr. **Tom Stark**, MSO General Arrangements Chair, for the great meeting plan. The ISO is slated to meet Saturday morning from 7:30-9:00. Make plans to attend now!

This summer, the Iowa Summer Orthodontic Seminar will be held July 28-31, at Lake Okoboji. "Current Topics in Orthodontics" and "Management of Transverse Problems" will be the topics, and it looks like it will be a good meeting. Contact the University of Iowa for details.

If I missed any events, people or updates, please let me know!

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Manitoba

Philip W. Carter, President
Elli G. Roehm, Secretary/Treasurer

Dr. **Babette Cohen** will become Manitoba's Director after the MSO Annual Session this September. She is a past-president of the Manitoba Dental Association and will be an excellent addition to the MSO Board.

Dr. **Kate Vig** will be visiting the graduate orthodontic department in June. In conjunction with her duties as external examiner, she will be making an evening presentation to local orthodontists entitled, "Evidenced-Based Orthodontics."

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Minnesota

Deborah J. Lien, President
Thomas H. Inglis, President-Elect
Brent E. Larson, Vice President
Kevin L. Denis, Secretary/Treasurer

The Minnesota Association of Orthodontists held its Annual Winter Meeting on January 11, 2002, in Minneapolis. Dr. **Rolf Behrents** gave an excellent presentation to the membership on things that can be learned when cases go awry. Ms. **Rosemary Bray** educated the orthodontic staff on coordinated teamwork.

At the business meeting, the Roger J. Fredsall Distinguished Service Award was presented to Dr. **A. Howard Sather** for his outstanding service and commitment to orthodontics throughout his career. A Special Service Award was presented to Dr. **T. Michael Speidel** for his 37 years of commitment to the Division of Orthodontics at the University of Minnesota. In addition, we heard from Norm Coleman, former mayor of St. Paul and current senatorial candidate.

The Summer Meeting of the MAO will be held in conjunction with the MSO meeting, which will be held in Minneapolis, September 20-21, 2002.

The MAO's Annual Winter Meeting next January 10, 2003, will feature Mr. **Richard Collier** for the orthodontists and Ms. **Joan Garbo** for the staff.

The MAO again will give scholarships to all sixteen dental assisting schools in Minnesota hoping to encourage dental assistants in training to consider careers in orthodontics. Students and faculty have shown their appreciation for this support and the response from this endeavor

last year was tremendous. We hope for another great response this year.

The MAO Executive Board will continue efforts to support Minnesota schools of assisting, hygiene and dentistry. Workforce issues and the difficulty in recruiting educators, doctors and staff to Minnesota remain critical and ongoing issues of concern.

Dr. **Donna Stenberg**, Stillwater, Minnesota, was elected president of the St. Paul District Dental Society.

Congratulations to Dr. **Arnold Hill**, past MAO and MSO president, who will be honored as the recipient of the 2003 James E. Brophy Distinguished Service Award from the AAO in Hawaii. Also, congratulations to Dr. **Robert Isaacson** for receiving the 2002 Albert H. Ketcham Memorial Award in Philadelphia.

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Missouri

Julie F. McCray, President
Mark L. Dake, President-Elect
David M. Lebsack, Vice President
Jeffrey T. Cavanaugh, Secretary/Treasurer

The next continuing education opportunity offered by the Missouri Society of Orthodontists will be on February 7- 8, 2003, with Dr. **Jim McNamara** as our speaker. This meeting will be co-sponsored by the Kansas Society of Orthodontists and will be held at the Fairmont Hotel in Kansas City, which is located on the famous Country Club Plaza. The course will offer approximately twelve hours of continuing education credits. Registration materials will be mailed once all the information is finalized.

Again, a reminder to have staff members certified and to have them take the expanded functions exam to comply with state laws for those duties they perform.

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Nebraska

Annette Cserna, President
Marty A. Lewis, Vice President
Joseph J. Hurd, Secretary/Treasurer

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North Dakota

Michael L. Keim, President

John O. Nord, Vice President

Gary Cornforth, Secretary/Treasurer

North Dakota has twelve practicing orthodontists, one of whom is the newly installed president of the AAO. Amazing? Not to the members in North Dakota who know Dr. **Jim Gjerset**. If we were to describe Jim in one word, it would be ENERGY. How can one person do so much and be so dedicated?

Jim's first dedication has been to LuAnne and their family. His role in the Grand Forks community is legendary. From a high school hockey referee (when you break your wrist, make sure they put the cast on while holding your favorite plier!), to being president of every organization to which he belonged, Jim always has excelled. Can one count the number of dental presidencies he has held, starting with the Northeast District of the North Dakota Dental Association to the presidency of the American Association of Orthodontists? Jim Gjerset has done it all with great organizational skills, impressive leadership and, most importantly, great accessibility.

While his sideline may be political, his mainline always has been providing outstanding orthodontic care to his patients. From the years of commuting to California for continuing education to his American Board certification, Jim always has been a superb clinical orthodontist. We salute Jim for his outstanding accomplishments. We also salute LuAnne for her role as wife, advisor, manager and, most importantly, best friend.

Is it Dr. Mr. Mayor or just Dr. Mayor? Dr. **John Warford** put on a new hat in June when he won the mayoral election in Bismarck. Congratulations, John!

Dr. **Jim McCulley** is serving his second term as Speaker of the House of the North Dakota Dental Association and is also the state PAC chairman. The fall meeting of the NDSO is slated for Bismarck.

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South Dakota

Jack L. Wilson, President

John G. Kharouf, Vice President

Ross L. Crist, Secretary/Treasurer

The SDSO is planning a short business meeting in conjunction with the MSO Annual Session this fall. We

plan to from 7:00- 8:45 on Saturday morning at the Minneapolis Marriott City Center Hotel, the meeting site.

In other SDSO news, Dr. **Jack Wilson**, Watertown, is pleased to announce that Dr. **Ryan Van Laecken** has joined his practice as an associate. Ryan, a Watertown native, practiced general dentistry in Watertown for five years before completing his specialty training and graduate studies this spring at West Virginia University in Morgantown. Welcome, Ryan, to SDSO!

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Wisconsin

Mark D. Lenz, President

Scott P. Arbit, President-Elect

Michael D. O'Leary, Vice President

Marissa Chu Kessler, Secretary/Treasurer

The Wisconsin Society of Orthodontists met March 11-12, 2002, at the Kalahari Resort and Conference Center in Wisconsin Dells. We enjoyed an excellent presentation by Dr. **Richard McLaughlin**, who spoke on materials from his textbook, *Management of the Dentition*.

Dr. **Anoop Sondhi** will be the speaker at our next meeting, to be held at the Stone Harbor Resort in Sturgeon Bay, on September 23-24, 2002. Business consultant Ms. **Joan Lloyd** will address the Society on March 25, 2003, at the Hilton Hotel in Milwaukee. Her topic will be "Taking Your Practice to the Next Level...How to Recruit, Motivate and Retain the Best."

Future meetings will include Dr. **John Casko** in the fall of 2003, and Practice Management Consultant Ms. **Rosemary Bray** will conduct a doctor/staff presentation in the spring of 2004.

Besides the officers listed above, other members elected to the Board include Drs. **Thomas Lovelien**, **Jane Bentz** and **Robert Youngquist**. Dr. **William Schuckit** will remain as the Director to the MSO.

Dr. **Gerry Bradley**, chairman of the Orthodontic Department at Marquette University School of Dentistry, gave an update on the construction of the new University School of Dentistry. This state-of-the-art facility is expected to open in August 2002.

The WSO is proud of our colleague, Dr. **Jeff Schauder**, who received the Earl E. Shepard Distinguished Service Award at the MSO meeting in Palm Desert.

Michael D. O'Leary

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Marquette University

The new Marquette Dental School and the Orthodontic Clinic will open in August 2002. We will be located on the second floor and the clinic will have nineteen chairs. We are very excited and look forward to the move. Marquette has undergone a reorganization of departments, and orthodontics, pediatric dentistry and behavioral sciences have merged and become the Department of Developmental Sciences. Dr. **Gerry Bradley** has been appointed to the chairmanship of this newly created department.

Dr. **Shiva Shanker** was our guest speaker at the graduation dinner for our second-year residents. Dr. Shanker, a Clinical Associate Professor from The Ohio State University gave an excellent talk on interdisciplinary orthodontics. We wish our graduating class of Drs. **Mike Maslowski, Sarah Santos, Carlos Lamboy, Ildeu Andrade** and **Chip Bird** the very best as they embark on their clinical careers. Our new class will begin on June 7 and we look forward to welcoming in the new first-year residents: Drs. **Lynae Shear, Brandon Linn, Jeffrey Wing, Shaun Varghese, Meagan O'Donnell** and **Suzie Shuster**.

Marquette is continuing its fundraising efforts for the new school. Thank you again to those who have given so generously of their time and money. We offer well-deserved recognition to Drs. **Pramod Sinha** and **Fredric Kreul**, two Marquette alumni who were successful in Phase III of the ABO examination.

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Mayo Clinic

This spring we welcomed Dr. **David Allen**, our third-year resident, to the specialty. Dr. Allen completed his orthodontic training and received his Masters in Biomedical Sciences degree. His thesis, entitled, "Skeletal and Dental Contributions to Posterior Crossbites," was successfully defended in April. The faculty and staff are proud of his accomplishments over the last three years including the presentations he made at the AAO Annual Session.

The alumni and graduate orthodontic residents of Mayo Clinic gathered for their annual reunion at the Ritz Carleton during the recent 102nd Annual Session of the AAO in Philadelphia. Dr. Allen was introduced to the group. Dr. **Steve Heckler** and his wife, **Leigh Ann**, did an outstanding job in arranging this event. In addition, Dr.

Arnie Hill introduced the new Program Director, Dr. **Fred Regennitter**, to the group and gave a preview of the AAO meeting in Hawaii next year.

Other noteworthy Department events include the arrival of a new daughter to faculty member Dr. **Joe Rebellato** and his wife, **Christy**. Elise was born on May 9, 2002, which precluded Dr. Rebellato's participation at the AAO meeting. Our second-year resident, Dr. **Maryam Saiar**, attended the MBT course in Las Vegas in April. Dr. Regennitter assumed the chair of the ADEA section of Graduate and Postgraduate Education following the meeting in San Diego. He also presented at the Mayo Dental Reviews in March and April.

Dr. **Rose Sheats** is the editor of an upcoming volume of *Seminars in Orthodontics* (volume 8). The issue, *Biostatistics for the Orthodontic Clinician*, will enlighten those of us who struggle with the interpretation of contemporary research. She is also the senior research reviewer for the Department. Dr. Rebellato published a study, "Transverse Displacement of the Proximal Segment after Bilateral Sagittal Osteotomy," in the April 2002 *Journal of Oral and Maxillofacial Surgery*. Dr. **Travis Talbot**, a previous resident, published a case report, "Transposed and Impacted Maxillary Canine with Ipsilateral Congenitally Missing Lateral Incisor," in the March issue of the *AJO/DO*. It was co-authored with Dr. Hill.

Joining the program in July will be Dr. **Anthony MacIsaac**. He and his wife come to us from Victoria, Canada. Although he holds dual citizenship, we are confident we can give him a few Minnesota pointers to improve his curling game over the next three years!

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Saint Louis University

A very mild winter has passed, a very wet spring has been endured and we are looking forward to a great summer and a new class of outstanding residents.

Since our last report, much has transpired which has given our department added pride. Members of the faculty who presented at the AAO meeting in Philadelphia were Drs. **Eustaquio Araujo** and **Robert Nikolai**. Others participating were alumni Drs. **Jerry Clark** and **Michael Steffen**. How proud we all were to see the beautiful picture of our former resident, Dr. **Maria Guterrez** of Mexico, featured in the AAO program.

It was great to see so many of our alumni at the

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AAO meeting. There were over 150 who attended our reception during the meeting. The dean of the Graduate School, Dr. **Donald Brennan**, addressed the group and updated them on the progress of the Center for Advanced Dental Education (CADE) and announced the purchase of a digital imaging system and computer software which will convert the clinic from film to digital.

Our Director, Dr. **Eustaquio Araujo**, has been extremely busy, having given lectures in Omaha, Arizona, Milwaukee, Chicago, Boston, Pittsburgh and Philadelphia, covering a large range of topics including Class II treatment, open bites, Bolton discrepancy, clinical orthodontics, Class III and interdisciplinary treatment. He also participated in the Comprehensive Evaluations at the University of Pittsburgh.

Dr. **Skip Ferguson** also was active on the lecture circuit, having presented a series of lectures in Brazil.

Our residents also kept busy by participating in a service project providing general dentistry services to homeless veterans from the City of St. Louis in the City's Bi-Annual STANDOWN.

We wish to congratulate four of our alumni, Drs. **Chris Theodosi, Jim Klarsch, Susan Rider** and **Percy Luecke II**, who successfully completed the requirements for ABO certification.

Very special congratulations to Drs. **Gus G. Sotiropoulos** and **Roberto Vivanco** for receiving a Gold Pin for 50 years of membership in the AAO.

The orthodontic residents were fortunate to have had a very distinguished group of guest lecturers this semester. They included Drs. **Jack Sheridan, Joel Brodsky, Aldo Carano, W. Rody, James Howard, Joaquin Zagarra, John Valant, Jim Vaden, S. Jay Bowman, Leon Aronson** and Mr. **Paul Gange**. Our residents were most appreciative of the vast amount of information they received from these very dedicated men.

The University also wishes to recognize two of our orthodontic alumni who were delegates of their component societies to the AAO, namely, Dr. **Stephen Roehm** from the MSO and Dr. **David (Bow-tie) Williams** representing the SAO.

Our orthodontic residents will benefit this year by receiving a stipend as a result of a GME affiliation agreement with Saint Louis University Hospital. This program also will assist the CADE in providing faculty salary support.

We eagerly look forward to the return of many of our alumni to participate in our annual Golf Tournament, which will be held on Friday, July 26, at the Stonewolf Golf Club. Incidentally, our red-hot Cardinals will be in town that weekend!

In closing, the faculty, staff and alumni extend our very sincere thanks to Dr. **Skip Ferguson** for his many accomplishments as Director of CADE these past three years and wish to congratulate him on his appointment as the Director of the Advanced Orthodontic Training Program at Boston University. We will miss him and wish he and Jan well in their new venture.

Have a nice summer!

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University of Illinois – Chicago

All orthodontists, not just University of Illinois graduates, are invited to attend the meeting of the Illinois Orthodontic Alumni Association that is scheduled for September 20-21, 2002, in Chicago at the ADA Building. Information about registration is available from the Illinois Orthodontic Alumni Association, 30 North Slusser, Grayslake, IL 60030 (847/223-2807 or e-mail tasellke@uic.edu). In addition, the Association welcomes graduates of any Chicago-area graduate orthodontic program as members and invites them to attend all receptions and meetings.

Dr. **Clarke L. Johnson**, orthodontist and dental anthropologist, passed away suddenly on February 12, 2002. He was a Chicago native, received his D.D.S. and M.S. in Orthodontics from Northwestern University and completed the Ph.D. program in Anthropology at the University of Chicago. His dedication and excellence in teaching were greatly appreciated by his students at UIC, Indiana University Northwest and the College of St. Francis Health Arts.

Dr. **Cyril Sadowsky** was recognized as an outstanding teacher by the Illinois Society of Orthodontists. A



Cyril Sadowsky and UIC orthodontic residents celebrate his teaching award from the Illinois Society of Orthodontists.

plaque was awarded to him at the March meeting before a large enthusiastic audience that included his brother, Dr. **Lionel Sadowsky**, chair of orthodontics at the University of Alabama. Dr. **Cecile Yoon-Tarlie**, a trustee of the Illinois Society of Orthodontists, was interviewed about Korean esthetic preferences on April 7, 2002, by **Yvonne Lau**, Ph.D., on *Conversations*, a regular program on cable television channel 21.

Dr. **Zane Muhl** officially has retired from his position as Associate Dean of Academic Affairs and Professor of Orthodontics but plans to return this fall as a part-time faculty member involved in administration of the College of Dentistry. Drs. **Adriana DaSilveira** and **Budi Kusnoto** presented papers at the Moyers Pre-Symposium in Ann Arbor. Dr. **T. M. Graber** spoke at the International Conference on Orthodontic Journals in Athens, Greece. Many UIC faculty, residents and students were speakers at the IADR meeting in San Diego and the AAO meeting in Philadelphia.

Dr. **Carla Evans** organized the Orthodontic Educators Meeting held during the AAO Annual Session and lectured to the Latin American pediatric dentists in Cartagena, Colombia. Drs. **Joseph Kunnel** and **Aaron Gilman** received awards for their research presentations at the UIC College of Dentistry Clinic and Research Day. Dr. Gilman also was chosen as a Young Investigator by the AADR – Chicago Section. Dr. **Jeremy Mao**'s skeletal tissue engineering group also received a number of awards, scholarships and research and travel funds, including a Ford Motor Company Scholarship, Howard Pollack Scholarship, Phi Kappa Phi Scholarship, Graduation Day Award, Senior Design Award, Summer Dental Research Training Award and two Travel Awards from the Society for Physical Regulation in Biology and Medicine.

The dedication of the Brodie Laboratory for Craniofacial Genetics on May 17 was attended by several members of the Brodie family, many orthodontic alumni, university dignitaries, the College's faculty and students and a crew from Chicago's Channel 7. Since appearing on television, the Brodie Lab's director, Dr. **Thomas Diekwisch**, has received numerous inquiries from the lay public about how soon he can grow teeth for them. The lab's construction progress is documented at <http://www.uic.edu/depts/dort/brodielab.html>.

This summer's construction project will equip each chair in our clinic with a computer tied to the College's digital record system. Dr. **Budi Kusnoto** is leading the department's effort to have digital orthodontic records as soon as possible. Also, we are beginning discussions with an architect on a new and larger orthodontic clinic. As the only orthodontic program located in Chicago, the current

number of graduates are not sufficient. Comments and input from the orthodontic community regarding potential designs for teaching the next generation of orthodontists are welcome.

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University of Iowa

Congratulations to Drs. **Kim Batterson**, **Doug Head**, **Frank Hodges**, **Brady Novak** and **Blair Smith** who completed their orthodontic training and received their master's degrees this summer! Congratulations also to Dr. **Greg Jorgensen** (class of 1991) who was certified as a Diplomate of the American Board of Orthodontics. Also, congratulations are due to Dr. **Karin Southard** who completed all the requirements for active membership in the Midwest Component of the Edward H. Angle Society of Orthodontists.

The Iowa Summer Orthodontic Meeting will be held in Okoboji, Iowa, July 28-31, 2002. The 24th Iowa Winter Orthodontic Seminar will be held February 1-8, 2003, at the Lion Square Lodge and Conference Center in Vail, Colorado.

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University of Manitoba

Our farewell function for our three graduating residents was held at the home of Dr. **Alan Baker** with over 45 people enjoying the party. It proved to be an event not to be missed.

We say a fond farewell to Dr. **Pascal Carriere**, who is moving back to Montreal; Dr. **Warren Cohen**, who is moving back to Calgary; and Dr. **Sean Corsini**, who is opening a practice in Midland, Ontario.

All three third-year residents presented one of their completed cases for the CDABO displays at the AAO meeting in Philadelphia and have successfully completed Part I of the Royal College exams. Congratulations, best wishes and good luck to all three of you as you enter the "real world." Second-year resident Dr. **Hanadi Nusair** successfully presented her research project at the AAO.

This year's annual Program Director's Awards were presented by Dr. **Billy Wiltshire**, Graduate Program

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Director, to Dr. **Peter Williams**, for long-term committed service in teaching and research; Dr. **Bob Baker** for excellence in the management of the graduate orthodontic clinic, which made an all-time record profit this year; and to third-year resident, Dr. **Warren Cohen**, for outstanding service to the program, fellow residents and staff during his residency.

This year, our external examiner for our second-year's comprehensive orthodontic exam will be Dr. **Katherine Vig** from The Ohio State University. She also is presenting a 2-hour CE course to Manitoba's orthodontists.

Drs. **Chris Lavalle** and **Billy Wiltshire** both will be attending and presenting papers at the International Cleft Lip and Palate Conference that will be held in Munich, Germany, in September.

Our orthodontic alumni society will be holding a reunion dinner at the CAO Congress in Calgary in September. So all alumni should plan on attending!

Our search is progressing well for our tenure-track position in orthodontics, and we were indeed fortunate in attracting several applicants, of which two have been short-listed for on-site interviews.

Hearty congratulations are due to three of our part-time instructors who teach in our graduate program for the honor of being inducted as Fellows of the International College of Dentists (Canadian Section). This great accolade was recently bestowed on Drs. **Alan Baker**, **Howard Cross** and **Lee Mcfadden** at a gala function in Montreal. We are proud of all three of you!

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University of Minnesota

The Division of Orthodontics is presently in the process of going all-digital. We have purchased, and will be integrating with our Dolphin computerized patient tracking system, a digital camera and panoramic/cephalometric machine. We also have purchased several new computers and work stations for the residents to enable them to access their patient records electronically. Installation of a wireless system in the clinic within the near future will make this information available at the chair. Patient consultations also will be conducted with the use of this new computer technology.

All of our residents attended the recent AAO meeting in Philadelphia with the financial assistance of the Orthodontic Residents Endowment. Our second-year residents participated in the CDABO case presentations

which was a good experience for them.

The search for a new division director is proceeding. A search will begin soon to fill another full-time faculty position later this summer.

Our second-year residents were busy this spring completing their research and writing their master's theses in preparation for their June 6 graduation. Dr. **Chris Clarke** will be entering private practice in Ottawa, Canada. Drs. **Angela Wandera** and **Joe Basile** will be in private practice in the Twin Cities area. Dr. **Jason Huse** will be practicing orthodontics for three years in the Army at Port Lewis, Tacoma, Washington. He plans to return to the Midwest after his stint. Dr. **Mark Kauppi** will be practicing in the Duluth area, and Dr. **Eser Tufekci** has accepted a full-time, tenure track position as an Assistant Professor at Virginia Commonwealth University Department of Orthodontics.

At the graduation celebration, Drs. **Michael Speidel**, **Gerald Cavanaugh** and **Bradley Videen** were recognized for their contributions to the division.

The first-year residents are starting work on their research projects. Dr. **Brian DeVoe** is seeking information to determine if there is a significant difference between the shear bond strength of orthodontic brackets bonded to enamel using the self-etching/adhesive system and a conventional system. Dr. **Suzan Ekim** is investigating the relationship between infra-occluded primary molars and transverse discrepancies in an orthodontic population. Dr. **Nathan Halstead** will investigate the role of mandibular intercanine width in retention. Post-treatment intercanine width will be compared with pre-treatment in a retrospective study.

Dr. **Jeremy Johnson** is examining the role of macrophages in wound healing, specifically, their temporal appearance in the healing wound and their possible production of collagen. Dr. **James Miller** will study the effects of arachidonic acid metabolites and neuropeptides on orthodontic tooth movement. Finally, Dr. **Travis Wille** will examine the effect of adding oils to orthodontic bonding agents and changes in Surface Free Energy of materials in "set" state.

Congratulations to alumni Dr. **James Gjerset** on becoming AAO's president and Dr. **Robert Isaacson** on receiving the Albert H. Ketcham Memorial Award.

The Annual Reunion of the University of Minnesota Orthodontic Alumni Association was held in Philadelphia during the AAO Annual Session. It was another resounding success. We look forward to next year's 10th anniversary celebration of this association in Hawaii where we expect record attendance.

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University of Missouri – Kansas City

The second-year residents are completing their patients and research in preparation for graduation. Dr. **Jeff Barlow** intends to practice in Tampa, Florida. Dr. **Travis Nash** is going into the Navy. Dr. **Tamara Kublashvili**, who is visiting from the country of Georgia, is returning to her native land despite offers from practitioners in the area. We hope she returns in the near future. We are happy to keep Dr. **Kelly Tabacchi** in Kansas City. She intends to associate with Dr. **Jerry Elrod**.

Dr. **Gary Holt** and his wife, Kami, were blessed this winter with their first child – a beautiful little girl they named Emma. Dr. **Richard White** and his wife, Kristen, were triply blessed with a third child, a bouncing boy they named Derek. Dr. **John Warford, Jr.** and his wife, Beth, have been working hard and plan to return to North Dakota. Dr. **Gerry Johnson** still refuses to get married and naturally is working hard to become a fantastic resident.

The department hosted Dr. **Robert Nikolai** from Saint Louis University who gave a presentation on “Biomechanics.” The residents also received a lecture on “Tonsils, Adenoids and Airways” from Dr. **Eyer** from Children’s Mercy Hospital. Dr. **Beth Nill** presented a seminar on “Headgears, Indications and Adjustments.” Dr. **RoBum Lee**, a Korean orthodontist, presented a lecture and workshop on “MEAW—A Technique for Open Bite Correction.”

Drs. **Katherine Kula**, **Brad Smith** and **Ted Kula** received first place in the American Dental Education Association’s competition for World Wide Web instruction. They made an interactive multimedia program entitled, “Identification of Orthodontic Bands,” and delivered and tested it via CD and via the department Web page. Dr. Kula was elected secretary of the Council of Sections of the ADEA and was appointed a site visitor by the American Dental Association.

Drs. **Justin Brown**, **Rebecca Schreiner** and **Katherine Kula** published a paper entitled, “Clinical Bond Failure of Precoated and Operator-Coated Orthodontic Brackets” in the May issue of *Orthodontics and Craniofacial Research*. Dr. **Dennis Killiany** published a paper entitled, “Root Resorption Caused by Orthodontic Treatment: Review of Literature From 1998 to 2001 for Evidence” in *Progress Orthodontics* in March and had an abstract entitled, “Treatment Effects of High-Pull Headgear-Activator Versus Cervical-Pull Headgear-Activator” at the American Association of Dental Research this spring.

The campaign for a new clinic has started with a burst. Approximately one-fourth of the anticipated funds

have been collected. Unfortunately, the state revenues this year are in debt and the school funding has been cut severely for the end of the fiscal year. We want to thank Drs. **Dan Blackwell** and **Don Thompson** for heading up the campaign. They have spent quite a bit of their time on it. **Katherine Kula** 816/235-2150
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University of Nebraska

Drs. **Scott Gibson**, **Navin Hukmani** and **Sonny Tutor** will graduate on June 30. Dr. Gibson’s thesis is entitled, “Interleukin-1 β and Interleukin-1 Receptor Antagonist in Controlled Orthodontic Movement.” He plans to join a private practice located in Sioux Falls, South Dakota. Dr. Hukmani plans to begin private practice as well as serving as a part-time clinical instructor at the University of Maryland. His thesis is entitled, “Orthodontic Canine Retraction under Optimal Magnitude of Mechanical Compressive Stress in the Periodontal Ligament.” The title of Dr. Tutor’s thesis is “Cytokine Production in Whole Blood Cultures and Primary Culture Periodontal Ligament Cells.” Dr. Tutor will begin private practice in the Jackson, Mississippi area.

All three of these graduating students presented their research at the Midwest Student Biomedical Research Forum held in Omaha in February. Dr. Hukmani was the winner of a cash award for Excellent Presentation by a Dental Graduate or Postgraduate Student.

In February of this year Dr. **Peter Spalding** had a newspaper article published in the *Lincoln Journal Star* regarding childhood thumbsucking and pacifier use. In March, Drs. **Laura Iwasaki** and **Jeff Nickel** presented research papers at the IADR Annual Session in San Diego. They also have been chosen to present their research, “Tests of Numerical Models of Craniomandibular Mechanics,” at the World Biomechanics Congress this August in Canada.

The Orthodontic Program, in collaboration with the Oral and Maxillofacial Surgery Section of the UNMC Department of Surgery (Drs. **Michael Miloro** and **Peter Spalding**), completed another semester of the new lecture/seminar course entitled, “Orthodontic and Surgical Interaction,” via interactive television link.

In May, Dr. Nickel was elected to the OKU National Dental Honor Society, Alpha Alpha Chapter. In addition, both Drs. Nickel and Iwasaki recently earned ABO certification, making all of our full-time faculty board-certified and increasing our total board-certified orthodontic faculty to 70 percent! Alumni earning ABO

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Future Meetings

Diplomate status included Drs. **Jacqueline Miller** and **Marion Doyle**. In addition, other part-time faculty members and alumni Drs. **Paula Harre**, **Michael Hoxie**, **John Stockstill** and **Vaughn Johnson** passed the 2002 Board Case Record Oral Exam.

Drs. Iwasaki and Nickel recently returned from a month-long visit to the University of Zurich as the first recipients of the D. H. Reinhardt Scholar Fund Award where they continued their collaborative TMJ research with Drs. **Luigi Gallo** and **Sandra Palla**. While in Switzerland, Dr. Iwasaki also presented "Controlled Orthodontic Tooth Movement and Cytokine Secretion in Gingival Crevicular Fluid" at the University of Geneva.

Our most senior part-time faculty member, Dr. **Kenneth Holland, Sr.**, was inducted into the Nebraska Dental Association Hall of Fame. He is an invaluable asset to our program.

Our new residents include Drs. **Colin Gibson** and **Rebecca Hohl** from Nebraska and Dr. **Tien Nguyen** from Baylor. They will join our program on July 1.

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Trustee—continued from page 3

in Boston. And, thanks to Dr. **Greg Hoeltzel** for filling in on COHC for Dr. **Mike Fuchs**.

Besides working with the COGA, I also will be working on the Committee on Budget and Finance and the Committee on Nominations, and will chair the Distance Learning Task Force. I also will be attending the AAO Foundation's August board meeting as we prepare to find a replacement for Dr. **John Pershing** next year.

Elsewhere in this issue you will find information regarding the MSO Annual Session. I would encourage you to attend in Minneapolis this year – and even plan ahead for 2005 when the MSO's Annual Session will be in Paris (yes, France!!!) from September 11-15 with the World Federation of Orthodontists. Dr. **Olivier Mauchamp**, head of the 2005 WFO-International Orthodontic Congress Organizing Committee, has extended a warm invitation to our constituency for members and families to enjoy a wonderful once-in-a-lifetime opportunity.

Your AAO is active on your behalf in many areas. Use the services supported by your dues. We have a great staff in St Louis, matched by our MSO Executive Director **Kristi Burmeister**.

If I may be of any help to you, please let me know.
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2002 MEETINGS

September 20-21 — Minneapolis, Minnesota; Midwestern Society of Orthodontists Annual Session. Also the components of Iowa, Minnesota, Missouri and South Dakota will hold their Annual Meetings.

September 23-24 — Sturgeon Bay, Wisconsin; Wisconsin Society of Orthodontists; Dr. Anoop Sondhi.

October 19-23 — New Orleans, Louisiana; American Dental Association Annual Session.

November 4 — Oak Brook, Illinois; Illinois Society of Orthodontists; Dr. David Sarver.

December 9 — Oak Brook, Illinois; Illinois Society of Orthodontists; Dr. Anoop Sondhi.

2003 MEETINGS

January 10 — Minneapolis, Minnesota; Minnesota Association of Orthodontists; Mr. Richard Collier and Ms. Joan Garbo.

February 1-8 — Vail, Colorado; 24th Iowa Winter Orthodontic Seminar.

February 7-8 — Kansas City, Missouri; Missouri Society of Orthodontists; Dr. James McNamara.

February 7-9 — Tampa, Florida; Orthodontist as CEO.

April 7 — Oak Brook, Illinois; Illinois Society of Orthodontists; Dr. Richard Roblee.

May 2-9 — Honolulu, Hawaii and the neighbor islands of Maui, Kauai and the Big Island of Hawaii; American Association of Orthodontists Annual Session.

September 18-21 — New Orleans, Louisiana; Midwestern Society of Orthodontists Annual Session with the Great Lakes Association of Orthodontists and Southwestern Society of Orthodontists.

October 20 — Oak Brook, Illinois; Illinois Society of Orthodontists; Dr. Charles McNeill, III.

October 25-29 — San Francisco, California; American Dental Association Annual Session.

October 26-28 — Iowa City, Iowa; Iowa Society of Orthodontists.

November 17 — Oak Brook, Illinois; Illinois Society of Orthodontists; Dr. Edward Allen.

2004 MEETINGS

April 5 — Oak Brook, Illinois; Illinois Society of Orthodontists; Dr. John King.

May 1-5 — Orlando, Florida; American Association of Orthodontists Annual Session.

September 30-October 3 — Chicago, Illinois; Midwestern Society of Orthodontists Annual Session.

the lure of education

Midwestern Society of Orthodontists 2002 Annual Session

Minneapolis Marriott City Center

The Minnesota Association of Orthodontists and the Iowa Society of Orthodontists will also meet in conjunction with this "weekend" CEU event. Lectures will be held on Friday afternoon, 9/20 and all day Saturday, 9/21 for doctors to obtain cutting-edge continuing education while enjoying the many attractions of the beautiful Twin City area including, of course, the Mall of America!

All MSO members will receive a registration brochure mailed by June 2002. If you are not an MSO member and wish to be added to the mailing list, please phone 636.928.3700 or fax request to 636.688.1650.



Dr. Joe Mayes

Lean Thinking Orthodontics

Learn how to remove waste from doctor time, staff time, supplies and lab costs, as well as from your mechanics through FACE: Proper diagnosis, Appropriate treatment time, Compliance-free appliances and Exact bracket placement. Let Dr. Mayes demonstrate how his no-fuss approach to everyday mechanics supports your marketing and general management issues.

Dr. Terry Dischinger

Full Face Orthopedics without Regards to Patient Cooperation

Are all Herbst appliances created equal? See the new family of Hybrid Herbst appliances. Fixed orthodontic appliances including Herbst appliances are utilized to correct malocclusions in all three planes of space: AP, transverse and vertical. All of this orthopedic treatment is augmented by self-ligating, friction-free appliances allowing arch development, precision and rapid tooth movement with less discomfort.



Dr. John R. (Bob) Smith Mastering Case Management

Most clinicians work with one or two appliance systems and a narrow range of wire sizes and auxiliaries to treat their cases. In this discussion, Dr. Smith will demonstrate how to select the appropriate appliance system with particular torques, archwires and auxiliaries that satisfy the individual patient's case needs. Using carefully planned treatment protocols and office systems, the entire orthodontic process can be more efficient, effective and profitable. He calls this his MacGyver approach to orthodontics. Bring your duct tape.

Catch of the Day
Sept.

20
&
21



For more information, contact:

Midwestern Society of Orthodontists
6 Woods Trail Court
St. Charles, Missouri 63303
P. 636.928.3700
F. 636.688.1650



LOOKING FOR AN ASSOCIATE?

The American Association of Orthodontists currently has two programs to help those seeking opportunities in orthodontics.

The **Practice Opportunity Service** is a program designed to match members offering practice opportunities with those seeking opportunities. These matches can be in the form of an associateship, a partnership or the buying and selling of a practice.

The **Associate Opportunity Service** is a program of matching practicing orthodontists needing temporary or part-time help with those individuals looking for an opportunity to practice one or two days per week on a temporary basis.

All information is maintained in a confidential manner. This service can be particularly helpful for younger members who are seeking opportunities to practice in a traditional office setting. Members who are considering bringing in an associate or partner or are planning their retirement can also benefit. Orthodontic education programs also should contact this service as it could be a worthwhile benefit to orthodontic residents.

To request an application or for additional information, please call Jackie Eickenhorst at the AAO office in St. Louis at 800/424-2841, extension 287, or e-mail her at jeickenhorst@aaortho.org.

New E-mail Address

The e-mail address for the Midwestern Society of Orthodontists and Burmeister and Associates, Inc., has changed to:

orthosociety@charter.net

Be sure to update your address book. The phone and fax numbers remain the same at 636/928-3700 (phone) and 636/688-1650 (fax).

MSO Annual Session Minneapolis Marriott City Center Hotel Minneapolis, Minnesota September 20-21, 2002

Registration materials have been mailed.
See page 23 or MSO's Web site for more information.

Midwestern Society of Orthodontists
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